

# The Westlands School

## Student Leadership



# Teamwork

## Award Booklet

Name:

# What are the student leadership awards?

Welcome to our Student Leadership Awards booklet!

This booklet celebrates the incredible contributions of our student leaders at Westlands School. From guiding our youngest pupils and assisting staff during busy breaks to helping make parent evenings a success, your efforts are vital to our school community.

We created these awards to honour your hard work and commitment. We'll be recognising students for their excellence in the following areas:

- **Communication**
- **Respect**
- **Teamwork**
- **Problem-solving**
- **Resilience**
- **Achievement**

# Why is teamwork important?

**Teamwork is the ability to work effectively with others to achieve a shared goal. It's about combining different strengths to achieve something together.**

In School:

- **Better results:** When you collaborate on projects, you share the workload, check each other's work, and combines different ideas. This almost always leads to a higher quality result than working individually.
- **Learning from others:** Every person in a team brings a unique perspective and set of skills. Teamwork lets you learn new methods, problem-solving, and ways of thinkg from your peers.
- **Boosting confidence:** When you can express your ideas and opinions clearly you'll feel more confident in class and in all your interactions.

Beyond School:

- **Careers:** The ability to communicate effectively is a top skill employers look for. It's essential for interviews, teamwork and leadership.
- **Leadership:** Strong leaders are great communicators. They inspire others, share their vision, and build a positive environment where everyone feels heard and valued.

# How will I be assessed?

**Ready to earn your award?** This is how it works!

On the next page, you'll see the criteria your teacher or assessor will use to evaluate your skills. They will give you points for each category based on your performance, from "Exemplary" (the highest score) down to "developing."

Your final score is the total number of points you earn, which will determine your award level for **communication**.

- **Pass:** 10–14 points
- **Good Pass:** 15–20 points
- **Excellent Pass:** 21–28 points

If you achieve 0-9 points you will need to continue working towards this award the next academic year.

**You can collect evidence throughout the academic year until the submission deadline in May 2026.**

<b>Teamwork</b>			
<b>Category</b>	<b>Exemplary (4 Points)</b>	<b>Proficient (3 Points)</b>	<b>Developing (2 Points)</b>
<b>Collaboration &amp; Participation</b>	Actively contributes to team discussions and tasks. Regularly offers valuable ideas and insights.	Contributes to team discussions and tasks. Offers relevant ideas and insights.	Participates inconsistently in team discussions and tasks. Offers limited ideas and insights.
<b>Communication</b>	Communicates clearly, respectfully, and effectively with all team members. Actively listens and provides constructive feedback.	Communicates effectively with team members. Listens and provides feedback.	Communication is sometimes unclear or ineffective. May struggle to listen or provide feedback.
<b>Cooperation &amp; Support</b>	Consistently supports and encourages team members. Readily offers assistance and shares resources.	Supports and encourages team members. Offers assistance when needed.	Sometimes hesitates to support or assist team members. May be reluctant to share resources.
<b>Problem Solving &amp; Conflict Resolution</b>	Effectively contributes to problem-solving and conflict resolution. Actively seeks solutions and mediates disagreements constructively.	Contributes to problem-solving and conflict resolution. Participates in finding solutions.	Struggles to contribute to problem-solving or conflict resolution. May avoid or escalate conflicts.
<b>Responsibility &amp; Accountability</b>	Consistently completes assigned tasks on time and to a high standard. Takes ownership of their role and responsibilities.	Completes assigned tasks on time and to a satisfactory standard. Takes responsibility for their role.	Sometimes misses deadlines or completes tasks incompletely. May avoid taking responsibility.
<b>Flexibility &amp; Adaptability</b>	Adapts easily to changes in plans or tasks. Remains flexible and open to new ideas.	Adapts to changes in plans or tasks. Shows some flexibility.	Struggles to adapt to changes. May be resistant to new ideas.
<b>Respect for Others</b>	Consistently treats all team members with respect, regardless of differences in opinions or backgrounds. Actively promotes an inclusive team environment.	Treats team members with respect. Shows awareness of inclusivity.	Occasionally shows disrespect or bias towards team members. Limited awareness of inclusivity.

# What can I do to work towards my teamwork award?

There are lots of different ways you can work towards this award. Below are some ideas:

- Student voice
- Parents evening events (hospitality, car parking etc)
- Lead student leadership training
- Participate on school clubs and team events
- Charity events
- Student Council

## How do I log my activities?

On the following pages you will see a table where you will need to log your activities, an example is provided below. You will need to select a staff member to sign this off. They will grade you from Green (excellent) Amber (good) and Red (needs improvement).

Activity	Date	What did it involve you doing?	Staff Member to sign off	Staff member to RAG rate your contribu-		
Parents evening hospitality	13/2/26	I support year 8 parents evening by making teas and coffees with my team	KTR	Developing	Proficient	Exemplary

Activity	Date	What did it involve you doing?	Staff Member to sign off	Staff member to rate your contribution		
				Developing	Proficient	Exemplary
				Developing	Proficient	Exemplary
				Developing	Proficient	Exemplary

Activity	Date	What did it involve you doing?	Staff Member to sign off			Staff member to rate your contribution
						Exemplary
						Proficient
						Developing

Activity	Date	What did it involve you doing?	Staff Member to sign off	Staff member to rate your contribution		
				Exemplary	Proficient	Developing
				Exemplary	Proficient	Developing
				Exemplary	Proficient	Developing

Activity	Date	What did it involve you doing?	Staff Member to sign off			Staff member to rate your contribution
						Exemplary
						Proficient
						Developing

Activity	Date	What did it involve you doing?	Staff Member to sign off	Staff member to rate your contribution		
				Developing	Proficient	Exemplary
				Developing	Proficient	Exemplary
				Developing	Proficient	Exemplary

Activity	Date	What did it involve you doing?	Staff Member to sign off			Staff member to rate your contribution
						Exemplary
						Exemplary
						Exemplary
						Exemplary
						Developing
						Developing
						Proficient
						Proficient
						Developing
						Developing

Activity	Date	What did it involve you doing?	Staff Member to sign off	Staff member to rate your contribution		
				Exemplary	Proficient	Developing
				Exemplary	Proficient	Developing
				Exemplary	Proficient	Developing

## Notes/Reflections

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**Expect More**